



Bhavya Sriram

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  Chennai

Practice Areas

Corporate

Finance

Sectors

Banking and Financial Services

Construction and Engineering

Education

Energy: Power and Hydrocarbons

Hospitality, Tourism and Retail

Life Sciences, Healthcare and Pharma

Manufacturing

Non-Governmental Sector

Real Estate

Services

Technology, Media and Sports

Transportation and Logistics

About

- Bhavya's practice primarily focuses on employment law related matters, estate planning, commercial contracting, and general real estate advisory.
- Bhavya works with several high net-worth families in connection with intergenerational wealth transfers and estate planning including private trust structures. She also represents several

multinational and large groups on employment / white-collar matters including inquiry / termination procedures.

- She is also a certified Chartered Trust and Estate Planner under the Board of American Academy of Financial Management (AAFMM) India
- Her employment law advisory work includes matters relating to recruitment, terms of appointment, conditions of service, secondment / deputation of expatriates to India, employee rights and entitlements, employee benefits, principal employer's obligations towards contract labour, disciplinary enquiry against delinquent employees, employee termination, suspension, dismissals and conduct of POSH proceedings while serving on Internal Complaints Committees.
- Bhavya has been practicing law since 2007. Prior to joining JSA, besides working with other reputed law firms, she was the co-founder and partner with a boutique law firm under the name 'Commercial Law Advisors' which merged with JSA, leading to JSA's expansion in the Chennai / South Indian market.

Experience

Some of the key assignments in these areas handled and being handled by Bhavya amongst others, cover the following: -

- Advised and assisted Brookefield Asset Management in adjudication, registration and conveyancing process in connection with their acquisition of the Leela Hotel, Chennai property.
- Advised a China-based leading gearbox and drive technology solutions provider in connection with construction contract relating to erection and commissioning of its plant in India.
- Advised promoters of Aravind Eye Hospital moving objectives and operations of their public charitable trusts into Section 8 companies, enabling them to perform commercial operations without taking out profits, but without the constraints of applicable to a public trust.
- Advised VA Tech Wabag, a leading company in the field of water treatment with regard to EPC and joint venture contracts globally.
- Advised certain high net-worth families on family settlements involving creation of structured trusts and settlement documents.
- Advised corporates / celebrities / sportspersons in connection with brand promotion agreements.
- Advised on government tenders and related consortium agreements.
- Advised companies in the manufacturing and IT industries on employment laws and various labour related matters.
- Advised certain MNCs in connection with 'other service provider' (OSP) licensing requirements.

Memberships

Bar Council of Tamil Nadu and Puducherry

Publications

Covid Raises Legal Issues On Workers' Rights published in [**The Hindu BusinessLine**](#).

Leases, Force Majeure And Frustration – The Way Forward published [**Realty Plus**](#).

Education

BA LLB(Hons) from NALSAR University of Law, Hyderabad

Languages Spoken

English

Tamil

Hindi
