



Preetha S

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  Bengaluru

Practice Areas

Corporate (Labour & Employment)

Sectors

Life Sciences, Healthcare and Pharma

Manufacturing

Services

Technology, Media and Sports

About

Preetha is a labour and employment law expert, having close to ten years of experience. She has over the past decade, worked on a wide range of complex and intricate labour law matters. She has been advising both multinational and domestic clients on various matters involving hiring, workforce management, retention and strategy, employee re-organizations, reductions in force, disciplinary inquiries, employee policies, D&I strategies etc.

Preetha is also considered as one of the leading experts on the law pertaining to sexual harassment of women at the workplace and has advised and assisted her clients in framing and implementing their anti-sexual harassment policies besides conducting capacity building trainings and sensitization drives for the committee members and employees.

With the onset of the COVID pandemic and with the world of work witnessing a radical shift, throwing upon several new challenges for employers, Preetha has been actively advising her clients on varied aspects relating to the future of work, hybrid working and dealing with workforce 2.0. With the new labour codes around the corner, Preetha has also been advising and assisting her clients in gearing up for compliance thereunder.

Preetha has also worked very closely with industrial bodies and organizations including NASSCOM on the policy formulation front and has conducted several workshops, webinars and awareness programmes on Indian labour and employment laws and most recently, the labour codes.

Preetha was recently recognized as one of the 29 employment law experts from across 19 countries by International Employment Lawyer, based on her involvement in high-profile projects and employment law matters during her first decade of practice.

After having completed her law degree from the National Law School in Kochi, Preetha started her career in 2013 with Nishith Desai Associates. She was a Leader in the HR Laws (Labour & Employment) team there, heading the employment law practice for their Bangalore office, before joining JSA.

Experience

Day to day labour and employment advisory and documentation

Memberships

Karnataka State Bar Council

Publications

Preetha has a keen inclination towards research and has published several articles with leading national and international journals including the Indian International Bar Association's Employment and Industrial Relations Law Committee publications, American Bar Association's Section on Labor & Employment Laws etc.

Education

BA LLB (HONS) from the National University of Advanced Legal Studies, Kochi (Kerala)

Languages Spoken

English

Hindi

Malayalam