



## Shreya Chowdhury

 Associate | 
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  Gurugram

### Practice Areas

Corporate

### Sectors

Manufacturing

Transport and Logistics

Education

Non-Governmental Sector

Services

### About

Shreya works primarily in the Labour and Employment practice of the firm and has advised domestic and international clients on matters relating to employment laws and regulatory compliances in India. She regularly advises and assists in the HR and employment aspects of Mergers & Acquisitions. She has also worked in matters relating to FCRA, food laws and legal metrology.

In the domain of labour and employment, she regularly assists in matters dealing with provident fund, employees' state insurance, closure of factory, sexual harassment at workplace, contract labour engagement, payment of bonus, employment agreements, termination of employment, industrial disputes, amongst others. She also assists clients in formulating various workplace policies such as POSH and equal opportunities. She has worked extensively on employment-related issues arising out of the lockdown imposed due to the COVID-19 outbreak to help clients navigate through the unprecedented exigencies. She has also collaborated with the Ministry of Labour and Employment on the labour codes that were notified recently and proposed to be enforced soon.

Shreya has been practicing law since 2018 and has been with JSA since 2019. Before joining JSA, she was working as an in-house product attorney for a Fortune 500 IT Company.

## Experience

Some of the key assignments in these areas handled and being handled by Shreya amongst others, cover the following: -

- Advised and assisted in HR/Employment aspects in the divesture of entire stake by ViacomCBS Inc. in Simon & Schuster to Penguin Random House, a wholly owned subsidiary of Bertelsmann SE & Co. KGaA.
- Advised and assisted in HR/Employment aspects in the 100% acquisition of the enterprise business of a leading technology company by a private equity firm.
- Advised and assisted in the 100% acquisition of a cloud-based workflow solutions provider for professional tax and accounting firms by a leading information technology company.

## Memberships

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Bar Council of Delhi

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## Publications

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India: Analyzing Key Reforms Impacting Contract Labour Engagement ([click here](#) to read) (Co-authored with Ms. Minu Dwivedi)

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Key Reforms Impacting Contract Labour Under Code on Occupational Safety, Health and Working Conditions, 2020 ([click here](#) to read) (Co-authored with Ms. Minu Dwivedi)

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India: Impact Of Code On Wages, 2019 On The Private Sector ([click here](#) to read) (Co-authored with Ms. Minu Dwivedi)

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India: Evaluating The Code On Social Security, 2020 ([click here](#) to read) (Co-authored with Ms. Minu Dwivedi)

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## Education

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B.A. (Hons) History

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LL.B (BHU)

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## Languages Spoken

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English

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Hindi

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Bengali

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